

The image features a group of approximately 15 business professionals in silhouette, standing on a glass-paned floor or balcony. They are engaged in various interactions, such as talking, looking at documents, and gesturing. The background is a bright, hazy city skyline with several skyscrapers, including one with a distinctive pointed top. The lighting is warm and golden, suggesting a sunrise or sunset. The silhouettes are reflected on the glass surface below them. A prominent yellow rectangular banner is centered horizontally across the middle of the image, containing the word "Recruiting" in a bold, dark blue, sans-serif font.

Recruiting

Divide the labor and delegate.

- God delegated the Garden responsibilities to Adam. (Gen. 1:28)
- Moses' father-in-law (Jethro) admonished him to delegate in order to avoid burnout. (Exod. 18:1-27)
- Jesus delegated to His disciples. (Luke 10:1-23; John 4:2)
- Stephen was tasked to feed the widows so the apostles could focus on their individual callings. (Acts 6:3)

Pursue people of integrity.

“For this reason I left you in Crete, that you would set in order what remains and appoint elders in every city as I directed you, namely, if any man is above reproach, the husband of one wife, having children who believe, not accused of dissipation or rebellion. For the overseer must be above reproach as God’s steward, not self-willed, not quick-tempered, not addicted to wine, not pugnacious, not fond of sordid gain, but hospitable, loving what is good, sensible, just, devout, self-controlled, holding fast the faithful word which is in accord with the teaching, so that he will be able both to exhort in sound doctrine and to refute those who contradict.”

—Titus 1:5-9

- What would it take to verify all of the criteria in Titus 1:5-9?
- Seek others’ feedback about the candidate BEFORE hiring
- 90-day probation period

Pursue skillful workers.

*“Do you see a man **skilled** [mahiyr] in his work? He will stand before kings; He will not stand before obscure men.”*

—Proverbs 22:29

*“So he [David] shepherded them according to the integrity of his heart, And guided them with his **skillful** [tabuwn] hands.”*

—Psalm 78:72

- **mahiyr**: diligence, readiness
- **tabuwn**: understanding, discretion, prudence