

The image features a group of approximately 15 business professionals in a modern office setting. They are silhouetted against a large window that offers a panoramic view of a city skyline, including several skyscrapers. The lighting is bright, creating a strong glow and casting long, clear reflections of the people and the city onto the floor. The overall atmosphere is professional and dynamic.

# Compensation

# Pay fair wages.

*“Behold, the pay of the laborers who mowed your fields, and which has been withheld by you, cries out against you; and the outcry of those who did the harvesting has reached the ears of the Lord of Sabaoth.”*

—James 5:4

*“... the laborer is worthy of his wages.”*

—Luke 10:7b

- Consider the investments they’ve made.

# Don't expect a day's work if you won't pay a day's wage.

*“Take your pay and go. I want to give the one who was hired last the same as I gave you.”*

—Matthew 20:14

- The “going rate” might not be sufficient.
- Consider their cost of living.